

# STEVEN M. NICHOLS

## PROFESSIONAL AND BIOGRAPHICAL INFORMATION



A native of Beloit, Wisconsin, Steve Nichols served more than 36 years in the United States Navy before his retirement in 2009. Captain Nichols served the first nine years of his Naval career in the U.S. and overseas as a Hospital Corpsman, Clinical Nuclear Medicine Technician, and a joint service Clinical Nuclear Medicine Instructor. Following his commissioning in 1981 as an Ensign in the Medical Service Corps, he completed numerous U.S., overseas, and shipboard assignments including multiple deployments, service in Desert Shield/Desert Storm, and Commanding Officer tours at Fleet Hospital Camp Lejeune, North Carolina, and Naval Hospital Camp Pendleton, California. During his final Navy tour of

duty, he was deployed as the Healthcare Mentor Team Leader for the U.S. Navy's Embedded Training Team at the Afghanistan National Army Regional Hospital in Mazar-e Sharif, Afghanistan.

Mr. Nichols served as Practice Administrator with Cardiovascular Associates of Charlottesville from 2009 until being hired for his current position as County Administrator for Fluvanna County, Virginia, in April 2012.

He has been married to Brenda, his high school sweetheart, for 40 years. They reside in Palmyra, Virginia.

### PROFESSIONAL EXPERIENCE

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*County Administrator, Fluvanna County, VA, April 2012-Present*

*Practice Administrator, Cardiovascular Associates of Charlottesville, Charlottesville, VA, 2009-2012*

*Mentor Team Leader, Afghanistan National Army Hospital, Mazar-e Sharif, Afghanistan, 2007-2008*

*Commanding Officer, Naval Hospital, Camp Pendleton, CA, 2005-2007*

*Executive Officer, Naval Hospital, Camp Lejeune, NC, 2003-2005*

*Commanding Officer, Fleet Hospital, Camp Lejeune, NC, 2003-2005*

*Deputy Director, Medical Resources, Plans, & Policy, Chief of Naval Operations, Wash., DC, 2002-2003*

*Director, Administrative Matters / Inspector, Navy Medical Inspector General, Wash., DC, 2001-2002*

*Director for Administration, Naval Hospital, Okinawa, Japan, 1998-2001*

*Director, Financial Policy and Strategy, Dep. Assistant Secretary of Defense, Washington, DC, 1996-1998*

*Additional Assignments in administrative, finance, and logistics management positions, 1981-1996*

*U.S. Navy Hospital Corpsman, 1972-1981*

### EDUCATION AND TRAINING

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*Master of Health Administration, High Honors, Baylor University, San Antonio, TX, 1994*

*Bachelor of Science, High Honors, Southern Illinois University, Carbondale, IL, 1983*

## **EDUCATION AND TRAINING (CONT.)**

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Graduate of numerous other leadership and management training programs, including:

- Financial Management Education Program Executive Course
- Lean Six Sigma Executive Training Course
- Executive Steering Council Team Building Workshop
- Executive Management Education Program
- Malcolm Baldrige National Quality Award Examiner Training
- High Performance Organization Training
- Interagency Institute for Federal Healthcare Executives
- Prospective Commanding Officer and Executive Officer Courses
- Executive Media Training Symposium
- Naval Inspector General School
- Shore Station Command Seminar
- Military Justice and Civil Law Course
- Financial and Supply Management Training Course

## **RECENT COMMUNITY ACTIVITIES AND MEMBERSHIPS**

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- Member, International City/County Management Association
- Member, Virginia Local Government Management Association
- Member, School Readiness/Smart Beginnings Leadership Team
- Member, Charlottesville Committee on Foreign Relations (since 2010)
- Graduate, Fluvanna Leadership Development Program - 2012
- Member, Fluvanna County Board of Zoning Appeals - 2012
- Chairman, 2012 American Heart Association (AHA) Charlottesville Heart Walk - 2012
- Member, Fluvanna County Planning Commission (Rivanna District) - 2011-2012
- Member, Methodist Church Mission Trip to Brazil - 2011
- Graduate, 70<sup>th</sup> Virginia Certified Planning Commissioner Program - 2011
- Member, Executive Leadership Team, AHA Charlottesville Heart Walk - 2010-2013
- Volunteer and Jailbird, Muscular Dystrophy Association Fundraiser - 2010
- Team Leader, AHA Charlottesville Heart Walk - 2009
- Graduate, Charlottesville Neighborhood Leadership Institute - 2009
- Volunteer, Fluvanna County Library Move - 2008